

**SUGARCREEK TOWNSHIP
RESOLUTION NO. 2012.12.17.03**

IN RE: Reclassification of Full-time Firefighter/Paramedic Benjamin D. Berg

WHEREAS, Benjamin D. Berg has served as a Firefighter with Sugarcreek Township Fire Department since April 16, 2007; and,

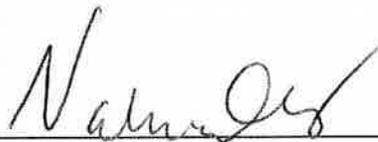
WHEREAS, Mr. Berg has expressed a desire to reduce his hours from full-time status to part-time; and,

WHEREAS, funds are available under the terms of the FY2008 Safer Grant for this purpose within the Fire Departments 2012 Operating Budgets; and,

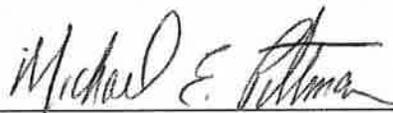
WHEREAS, Chief Randall J. Pavlak fully supports Mr. Berg's decision and requests the Board of Trustees reclassify Benjamin D. Berg from full-time Firefighter/Paramedic to part-time Firefighter/Paramedic in support of the Sugarcreek Township Fire Department goals and objectives; and,

WHEREAS, that Part-time Township employees are hired with the expectation that the employee(s) will work not more than one-thousand five-hundred (1500) hours total in any year, calculated annually from the date of part-time appointment.

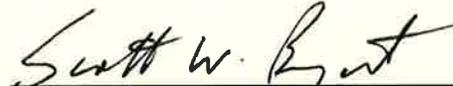
NOW THEREFORE, BE IT RESOLVED, that Benjamin D. Berg shall be reclassified to the position of part-time Firefighter/Paramedic effective December 15, 2012, at the hourly pay rate of \$12.05.



Nadine S. Daugherty, Chairperson



Michael E. Pittman, Vice Chairperson



Scott W. Bryant, Trustee



Theodore L. Hodson, Fiscal Officer



Sugarcreek Township

FIRE DEPARTMENT

4398 Clys Rd.

Dayton, Ohio 45459

Fire Admin: 848-7344 • NON-EMERGENCY PHONE (937) 848-2727

Randall J. Pavlak
FIRE CHIEF

DATE: December 3, 2012
TO: Barry Tiffany, Administrator
FROM: Chief Pavlak
RE: Reclassification

Mr. Tiffany:

Please present to the Board of Trustees the reclassification of Firefighter/Paramedic Benjamin Berg from Full-time to Part-time Firefighter/Paramedic in the SAFER program. His request for this change is attached. Please make this effective December 15, 2012.

Hire/Promote sheet is attached.

If you need any further information, please let me know.

Respectfully,



Randall J. Pavlak
Fire Chief



Pay Grade Status Recommendation

Employee Name: Benjamin Berg

Department: Fire

Classification: part-time

Current Position Hire Date: 05/03/2010

Current Pay Grade: C

Current Pay Rate: \$ \$15.60

Brief statement on employee performance:

Reclassifying employee from full-time status to part-time status.

Recommended Pay Grade: F

Recommended Pay Rate: \$ 12.05

Effective Date: 12/15/2012

(annual pay recommendations are effective the first full pay cycle in April)

[Signature]
Department Head Signature

12/14/12
Date

Comments:

Concur with recommendation

Do not concur with recommendation

Township Administrator Signature

Date

Pay Grade Approved by Trustees: _____

Resolution Number: _____

November 29, 2012

Chief,

As of Tuesday November 27, 2012 I have accepted a job working full-time at The City of Sharonville Fire Department. The time spent during my 5+ years of employment at Sugarcreek Township has played an invaluable role to the progression of my career and character. For this reason, I request a job reclassification from Full-time Firefighter Paramedic to Part-time Firefighter Paramedic. If you accept this reclassification, I can continue to serve the community that I have grown to know and serve beside the department members I have grown to respect and know as my second family. With my reclassification, I also request to stay on my current shifted day (A shift), as it is the day that will work best with my new full-time schedule. Thank you for your consideration in this matter and the years of opportunity you have given to me to this current day. My last shift of available work as a Full-time Firefighter Paramedic with Sugarcreek Township Fire Department will be December 14th, 2012.

A sincere thank you,

A handwritten signature in black ink, appearing to read 'Benjamin Berg', with a long, sweeping horizontal line extending to the right.

Benjamin Berg